



UP NORTH COMBINE LTD

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CODE OF CONDUCT

Members

In line with the NEHU rules, the UNC will adopt a Code of Conduct Law. This law will enable action to be taken against any individual who physically or verbally abuses fellow members, club, federation or UNC officials.

It will also include comments made on websites, social media or in magazines etc, that seriously question the actions or integrity of any member or official.

Websites/Social Media sites will be held directly responsible if anything is written that breaks the 'Code of Conduct' and action will be taken against any member who makes disparaging comments and the Website/Social Media will be requested to supply the name(s) of anyone using pseudonyms to hide their identities.

BRINGING THE UNC INTO DISREPUTE WILL NO LONGER BE TOLERATED

Complaints Procedure

1. Complaints or grievances from members must be directed through their clubs, and then to their Federation, which, if necessary, can request a meeting with the UNC.
2. Complaints or grievances regarding racing should be made in writing by the Federation to the Secretary of the UNC. If the complaint is in relation to the liberation of, or the welfare of the birds then the source of the information should be included in the letter of complaint and he/she must attend the meeting called to discuss the complaint.
3. Meetings for complaints or grievances against individuals will be held when requested in writing by the Federation. The President and 6 Vice Presidents will carry out the first review; if the issues cannot be resolved then a second meeting will be held, chaired by the President with a minimum of 12 Federations represented. Complaints will only be accepted from Federations after the issue has been discussed and minuted at a full Federation Meeting.
4. Meetings for complaints relating to racing will be held within 2 weeks of the receipt of the complaint. The President and 6 Vice Presidents will carry out the first review; if the issues cannot be resolved then a second meeting will be held, chaired by the President with a minimum of 12 Federations represented. Complaints will only be accepted from Federations after the issue has been discussed and minuted at a full Federation Meeting.
5. All parties will still have the right to appeal to the NEHU for both 'Code of Conduct' and 'Complaints Procedures'.

Karen Goldsbrough
Secretary