



UP NORTH COMBINE LTD

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HEALTH & SAFETY POLICY

The Health & Safety of our fellow members, club, federation and UNC officials and anyone else affected by our activities is fundamental to the success of our organisation.

At Up North Combine Ltd we believe that our long-term success is dependent upon the ability to keep our fellow members, club, federation, UNC officials, suppliers, sub-contractors and members of the public safe. Nothing that we do is so important that it cannot be done safely. Our policy is to create an environment in which no-one is harmed. We will achieve this by:

- Providing exemplary and inspirational leadership.
- Pursuing every opportunity to eliminate risks by designing in health and safety.
- Identifying the hazards associated with our activities and removing the risk, where reasonably practicable.
- Establishing robust arrangements for the management of any risks that remain.
- Providing sufficient resources for the management of health and safety including setting and monitoring objectives for continual improvement.
- Communicating and engaging with everybody to ensure everyone understands how to keep themselves and others safe and healthy.

Our approach to managing health and safety is 'Zero Harm Action Plan & Strategy'. Up North Combine Ltd is responsible for establishing the overall Health & Safety Policy for the reviewing of our performance.

- Providing visible leadership for Health & Safety.
- Ensuring that effective arrangements to deliver these requirements are established and implemented. across the operations of the business.
- Providing an effective process of assurance.
- Ensuring compliance with all legal requirements.

It is the responsibility of every individual in the organisation to:

- Perform his or her job in a safe manner.
- Look out for themselves and their colleagues.
- Stop and seek guidance if he or she believes what they are doing is unsafe.
- Report any unsafe acts or conditions they see.
- Comply with all health and safety requirements.
- Understand their impact on health and safety in the workplace.
- Make safety personal to help create a Zero Harm culture.

Karen Goldsbrough
Secretary